

GENERAL SERVICE OFFICE
A.A. WORLD SERVICES, INC.
AA GRAPEVINE, INC.

ome to your
Service Office
venue à votre
Services généraux
nvenido a su
Servicios Generales

Welcome to 1964 Worlds Fair



MICHAEL

RK RYANN

Edge Thank You



76th General Service Conference

Mark Grindle
Delegate Area 16
Georgia
770-906-8081



76th ANNUAL
General Service Conference

2026

Humility In Action
Agir avec humilité
La humildad en acción

New York Hilton
MIDTOWN

Report

Key Highlights

International Convention in Vancouver

Approximately 35,000 members and guests attended the 90th anniversary International Convention in Vancouver.

Major convention highlights included:

Presentation of the 43 millionth copy of the book Alcoholics Anonymous to a Canadian prison warden.

Financially, the convention is expected to at least break even.

Regional Forums and Outreach

Four Regional Forums were held across North America, plus the first-ever online forum for the Deaf A.A. community.

Financial Challenges

Contributions in 2025 were lower than expected.

As a result: the 2026 budget is reduced, committee budgets will shrink, and some projects may be delayed or postponed.

The Quarterly Financial Report has been expanded to provide more transparency, including Reserve Fund information.

Summary of the 2026 AA Grapevine, Inc. Corporate Report

Key Highlights

Grapevine and La Viña produced:

12 monthly issues of Grapevine.

6 bi-monthly issues of La Viña.

Special International Convention editions and commemorative publications.

Several new books in English and Spanish.

The bestselling 2025 title was:

The Next Frontier: Emotional Sobriety I & II.

New 2026 releases include:

Gratitude (English).

Nuestros Doce Pasos (Spanish translation of Our Twelve Steps).

Despertares espirituales (“Spiritual Awakenings”).

Strategic and Organizational Progress

A new five-year strategic plan was developed.

Financial Performance

Major Financial Improvements

Revenue increased from \$2.6 million in 2023 to \$3.2 million in 2025 representing a 22% increase.

Gross margin increased from \$1.2 million to \$2.0 million, a 58% improvement.

Net operating losses improved dramatically:

2023: -\$857k

2025: -\$284k

Improvement: approximately \$573k.

Expected 2026 deficit: Reduced further to approximately -\$199k.

Organization projects: Break-even operations by 2028.

Digital Reach Per Month

Total Grapevine digital/app subscribers: 17,315.

Apps expanded into the European Union in 2026.

Combined monthly reach exceeded 2 million interactions, including:

60,000 Grapevine magazine subscribers.

8,000 La Viña subscribers.

24,000 podcast listens monthly.

97,000 Grapevine Instagram views.

34,000 La Viña Instagram views.

120,000 Grapevine website visits.

Prison tablet distribution programs.

Daily quotes and WhatsApp outreach.

Estimated annual message reach:

More than 25 million contacts.

Carry the Message Project

The Carry the Message (CTM) program continued expanding access to recovery materials for alcoholics in need.

Subscription Statistics

Grapevine Total Subscriptions

Print: 41,258

Complete: 5,564

Online: 4,219

App: 7,532

Total: 58,574

La Viña Total Subscriptions

Total: 7,951

Digital Media Statistics

Podcast

Over 1.3 million total downloads.

Approximately 24,400 monthly listens.

Instagram

Grapevine:

15,765 followers.

La Viña:

2,255 followers.

YouTube

17,000 subscribers.

291,000 views.

WhatsApp (La Viña)

Financials

AAWS/GSB (GSO) Key Financial Indicators

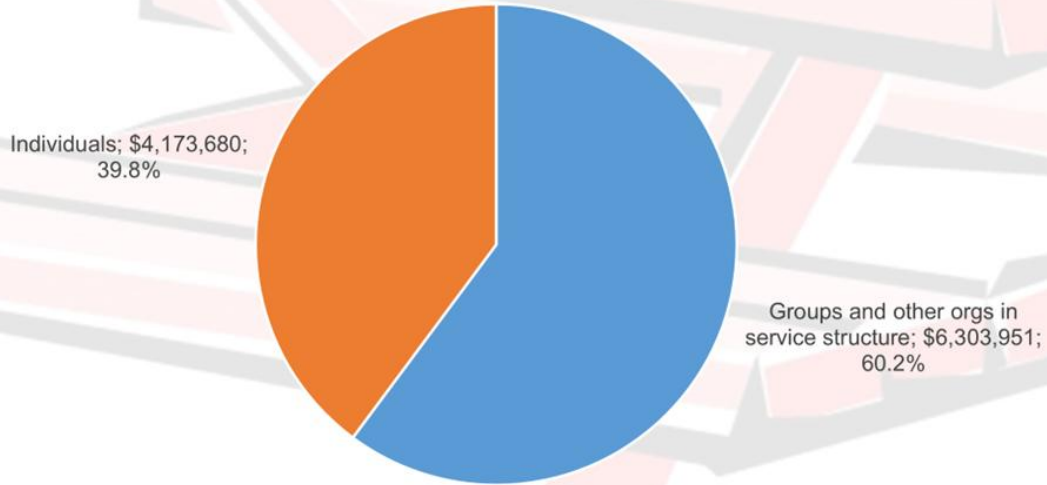
GREEN – Favorable Variance

YELLOW – Unfavorable Variance, Informative

RED – Unfavorable, Trustees Finance/Board action and/or discussions ongoing

Indicator	2025 Actual Versus 2025 Budget	2025 Actual Versus 2024 Actual
Contributions	\$10.579M vs \$11.000M, 4% less than budget	\$10.579M vs \$11.249M, 6% less than prior year
Gross Literature Sales	\$15.264M vs \$16.000M, 5% less than budget	\$15.264M vs \$14.452M, 6% more than prior year
Net Literature Sales (Gross Margin)	\$7.456M vs \$8.510M, 12% less than budget	\$7.456M vs \$7.640M, 2% less than prior year
Operating Expenses before depreciation	\$18.528M vs \$18.967M, 2% less than budget	\$18.528M vs \$18.444, 1% more than prior year
Operating Surplus before depreciation	\$325K vs \$1.316M	\$325K vs \$1.276M
Reserve Coverage (# of months)	5.92	6.47

CONTRIBUTIONS BY TYPE OF CONTRIBUTOR 2025



■ Groups and other orgs in service structure ■ Individuals

Grapevine Key Financial Indicators (“KFI’s”)

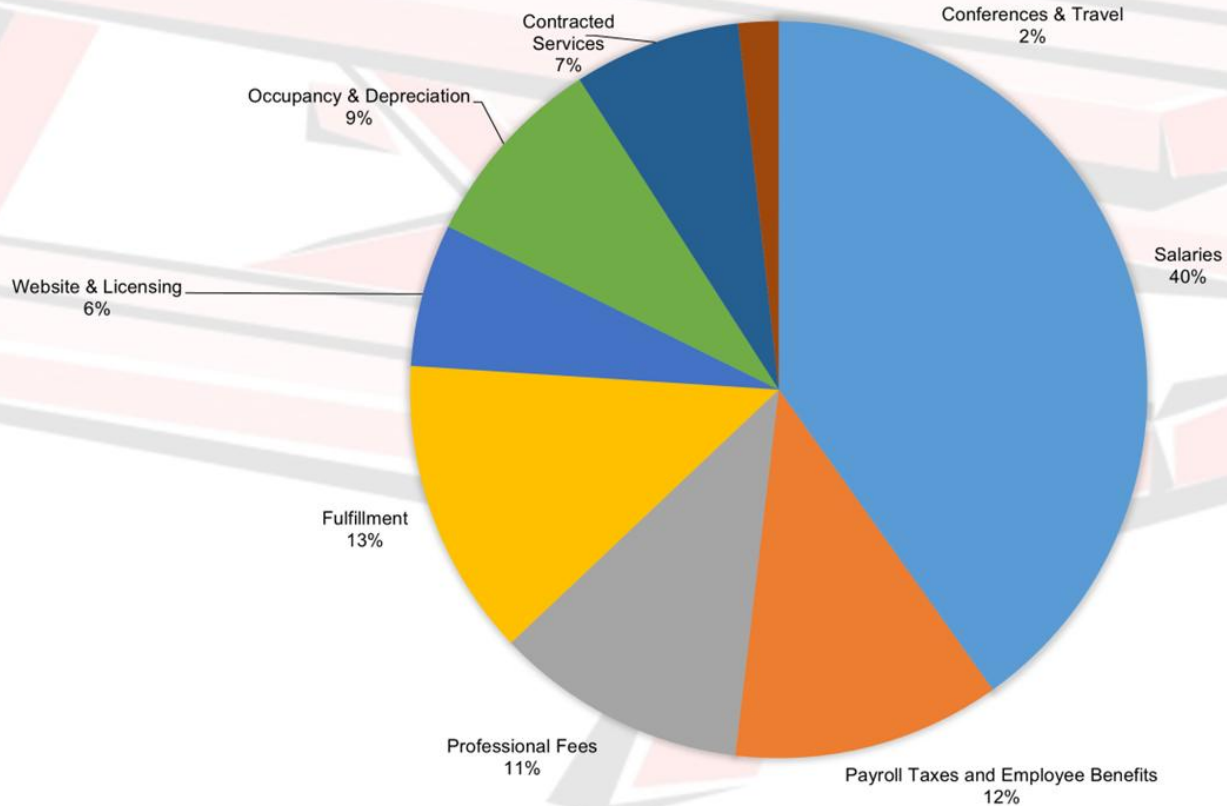
GREEN – Favorable Variance

YELLOW – Unfavorable Variance, Informative

RED – Unfavorable, Trustees Finance/Board action and/or discussions ongoing

Indicator	2025 Actual Versus 2025 Budget	2025 Actual Versus 2024 Actual
Subscription Income	\$2.063M vs \$1.990M 4% higher than budget	\$2.063M vs \$1.957M 5% higher than prior year
Other Published Items Income	\$1.163M vs \$1.128M 3% higher than budget	\$1.163M vs \$1.080M 8% higher than prior year
Gross Margin-all income	\$1.926M vs \$1.809M 6% higher than budget	\$1.926M vs \$1.591M 21% higher than prior year
Operating Expenses before depreciation	\$2.087M vs \$2.064M 1% higher than budget	\$2.087M vs \$2.321M 11% lower than prior year
Operating Loss before depreciation	\$(186K) vs \$(255K) 27% higher than budget	\$(186K) vs \$(746K) 75% higher than prior year

GRAPEVINE OPERATING EXPENSES – 2025 FINANCIAL STATEMENT EXPENSE CATEGORIES PERCENTAGE BREAKDOWN



2026 GSO BUDGET

- ❖ Operating revenue \$21,118,201 compared to \$18,853,249 actual in 2025.
 - ❖ Contributions \$10,500,000 compared to \$10,578,707 actual in 2025.
 - ❖ Literature gross margin \$9,895,601 compared to \$7,456,109 actual in 2025.
- ❖ Total operating expense \$19,765,699 before \$950,000 depreciation compared to \$18,528,182 before \$751,325 depreciation actual in 2025.
- ❖ Operating surplus of \$1,352,503 before depreciation compared to \$325,068 surplus in 2025.
- ❖ Capital expenditures of \$2,091,788, including 2026 retrofit expenditures of \$1,850,000. (Total 2025-26 retrofit budget is \$2.1 million.) Without retrofit, \$241,788 compared to \$298,777 in 2025.

2026 GRAPEVINE BUDGET

- ❖ Print magazine circulation expected to decrease to 40,875 from 41,258 in 2025.
- ❖ Online and Complete circulation to increase to 10,236 from 9,784 in 2025.
- ❖ Average number of app subscribers to increase to 8,825 compared to 7,532 in 2025.
- ❖ Gross margin on subscriptions \$1,255,892 compared to \$1,174,238 in 2025.
- ❖ Grapevine operating deficit of \$198,917 compared to \$299,727 in 2025.
- ❖ La Viña magazine circulation to increase to 7,313 compared to 7,298 in 2025.
- ❖ General Fund La Viña support of \$434,049 compared to \$480,315 in 2025.

2025 PRUDENT RESERVE

Beginning Balance January 1, 2025	11,914,738
Investment Earnings	354,549
Drawdowns	(1,246,869)
Additions	0
Ending Balance December 31, 2025	11,022,418

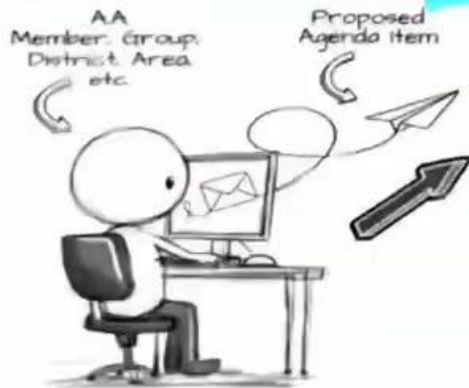
Composition of Ending Balance	
Cash	3,882,368
Certificates of Deposit (CDARs)	7,550,000
Accrued Interest	130,050
Less Grapevine subscription liability	(540,000)
Ending Balance	11,022,418

Number of Months Expenses Held	Based on 2025 actual exp.	Based on 2026 budget exp.
January 1, 2025	6.67	6.37
December 31, 2025	6.17	5.89

INTERNATIONAL CONVENTION

REVENUE	
Registration	5,,575,508
Other Revenue	228,924
TOTAL REVENUE	5,804,432
EXPENSE	
Event Planning	583,331
Event Production	2,776,024
Event Communication & Attraction	1,024,060
Staff, Volunteers, and Trustees	820,769
Administrative & General	591,884
TOTAL EXPENSE	5,796,068
SURPLUS	8,364

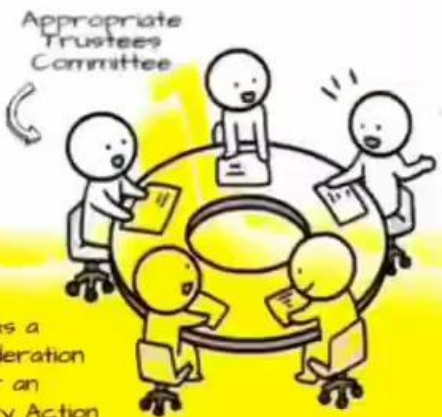
The Path to an Advisory Action



75th General Service Conference



Delegates, Trustees, & Staff



*As a Consideration or an Advisory Action



The Fellowship

Advisory Actions

AGENDA It was recommended that:

- The following theme for the 2027 General Service Conference: “Honoring Our Past, Embracing Our Future.”
- The following presentation theme and topics for the 2027 General Service Conference: “The Spirit of Rotation: Cultivating Leadership.” “Anonymity, Our Spiritual Compass.” “Innovation Meets Tradition.”
- The following workshop topic for the 2027 General Service Conference: “Unexpected Spiritual Lessons.” 1

ARCHIVES* No recommendations.

*Members serve on this committee as a secondary committee assignment.

COOPERATION WITH THE PROFESSIONAL COMMUNITY

No recommendations.

CORRECTIONS It was recommended that:

- The pamphlet "The A.A. Member — Medications and Other Drugs" (Item P-11) be revised and that a progress report or draft pamphlet be brought back to the 2027 General Service Conference. Note: As a result of the 2025-2026 Equitable Distribution of Workload plan, the above item was on the agenda of the Conference Committee on Corrections.

FINANCE It was recommended that:

- “Self-Support: Where Money and Spirituality Mix” (Item F-3) be updated with the following change:

The question and answer on a group making financial contributions to AA Grapevine on page 12, which reads:

“Q: Can our group make financial contributions to AA Grapevine?”

A: No. AA Grapevine, Inc. is not set up to take contributions from groups or individuals. Groups and individual members support the Grapevine by purchasing Grapevine and La Viña subscriptions and other Grapevine publications and using them in their Twelfth Step work.”

FINANCE

Be replaced with:

“Q: How can our group support AA Grapevine / La Viña?

A: AA Grapevine, Inc., does not accept contributions from groups or individuals. Groups and individual members support the Grapevine by purchasing Grapevine and La Viña subscriptions and other Grapevine publications and using them in 2 their Twelfth Step work. When your group is discussing how your funds should be used, you may consider purchasing subscriptions, gift certificates, books and other materials, or supporting the Carry the Message project to ensure that Grapevine and La Viña continue to carry the message of Alcoholics Anonymous. For further information, visit aagrapevine.org.”

GRAPEVINE AND LA VIÑA

No recommendations.

INTERNATIONAL CONVENTIONS/REGIONAL FORUMS*

No recommendations.

*Members serve on this committee as a secondary committee assignment.

LITERATURE

It was recommended that:

- The following language be added to the Conference Committee on Literature Composition, Scope, and Procedure under the Procedure section:

“To have the Conference Committee chairperson maintain consistent contact with the chairperson of the trustees’ Literature Committee throughout the year.”

- The Fifth Edition of the book *Alcoholics Anonymous*, be approved with minor editorial changes.
- The word “Eskimo” be removed from “Chapter 7: Working With Others” and replaced with a neutral, non-racial term.

POLICY/ADMISSIONS

It was recommended that:

- Following the 78th General Service Conference that the Equitable Distribution Workload (EDW) process be discontinued.

PUBLIC INFORMATION

It was recommended that: •

A pilot 2026 Membership Survey, with a budgeted cost not to exceed \$10,000, to explore how to include groups not listed by the General Service Office in a future full membership survey. The committee requested a progress report or pilot survey results be brought back to the 2027 Conference Committee on Public Information. •

The revised pamphlet “Understanding Anonymity” (Item P-47) with the new title “Anonymity – Our Spiritual Foundation” be approved.

REPORT AND CHARTER

It was recommended that:

- The question “What happens if a group decides not to hear a GSR report?” be added to Chapter 1 FAQs section in the 2026-2028 Edition of The A.A. Service Manual/Twelve Concepts for World Service and that the question and answer be included as follows:

"What Happens if Our Group Decides Not to Hear my GSR Report?"

If a group decides not to hear a GSR report during a meeting, the information can still be shared in other ways. This may include a written report with printed copies, email, group messaging, a shared online document, or posting the report on a bulletin or noticeboard. When utilizing these methods, it is important to respect Tradition Eleven and protect anonymity; so that members' names are not publicly available.

REPORT AND CHARTER (CONTINUED)

Hearing the GSR report is important because it helps keep the group connected to A.A. as a whole. As co-founder Bill W. explained, A.A. groups hold the ultimate responsibility for A.A. world services. The GSR serves as the communication link between the group and the larger Fellowship by sharing the group conscience with the Conference and bringing Conference actions back to the group. This two-way communication allows the group to have a voice in A.A., strengthens unity, and provides spiritual benefits by helping members stay informed, involved, and connected to the Fellowship beyond the home group.”

- That a draft of a new “Amendment” section be approved for inclusion at the end of the Twelve Concepts for World Service Section of The A.A. Service Manual/Twelve Concepts for World Service. 4

TREATMENT AND ACCESSIBILITIES

No recommendations.

TRUSTEES It was recommended that:

- That the following slate of trustees of the General Service Board be elected at the annual meeting of the members of the General Service Board on May 2, 2026, following presentation at the 2026 General Service Conference for disapproval if any:
Class A Trustees+ Class B Trustees Thomas (Tom) Ivester, MD, MPH Edward (Teddy) B-W. Dawn (Dawn Marie) Klug Jennifer B. Timothy (Tim) Marx Charles (Charlie) H. Kerry Meyer Scott H. Molly Oliver Teresa J. Kelly Marie Parsley Robert L. Veronica Ramirez Clinton (Clint) M. +Nonalcoholic Cheryl (Sherry) S. Class A Trustees+ Gail P. David S. Kenneth (Ken) T. Susan V. John W. Candice C. Jeff S.

- That the following slate of officers of the General Service Board be elected at the annual meeting of the members of the General Service Board on May 2, 2026, following presentation at the 2026 General Service Conference for disapproval if any:

Chairperson: Scott H.

First Vice-Chairperson: (**) David S.

Second Vice-Chairperson: (**) Kenneth (Ken) T.

Treasurer: Kerry Meyer+ Secretary (**)

Kelly Parsley+ Assistant Treasurer:

Paul Konigstein+* Assistant Secretary:

GSO employee Racy J. +Nonalcoholic
(**) Elected by Third Legacy procedure

- That the following slate of directors be elected at the annual meeting of the members of the A.A. World Services Corporate Board on May 2, 2026, following presentation at the 2026 General Service Conference for disapproval if any:

Julie C.

Charles (Charlie)

Matthew (Matt) K.

Susan V.

Robert (Bob) W.*

Grace F.

H. Racy J.*

Clinton (Clint) M.

John W.

*GSO employee

• That the following slate of directors be elected at the annual meeting of the members of the AA Grapevine Corporate Board on May 2, 2026, following presentation at the 2026 General Service Conference for disapproval if any:

Edward (Teddy) B-W

Christopher (Chris) C.*

Fredy M.

Veronica

Ramirez+

Daniel S.

Nikki O.

Gail P.

Cheryl

(Sherry) S.

David S. •

*AA Grapevine employee

+Nonalcoholic

- That the General Service Board form an ad hoc committee with a composition similar to the makeup of the General Service Conference (e.g., delegates, trustees, nontrustee directors and Staff members) to review and document the processes by which motions to censure or reorganize may be received, considered and forwarded, and to develop proposals for workflow processes that would support the unity of the Fellowship. The committee requested that a report, including these processes and proposals, be brought back to the 2027 Conference Committee on Trustees.

- That the trustees Literature Committee produce an animated video based on the pamphlet “The Twelve Steps Illustrated” (Item P-55). The committee requested that a progress report or draft video be brought back to the 2027 General Service Conference. Note: As a result of the 2025-2026 Equitable Distribution of Workload plan, the above item was on the agenda of the Conference Committee on Trustees.

- The trustees Literature Committee explore producing an animated video based on the pamphlet “The Twelve Traditions Illustrated” (Item P-43). The committee requested that a progress report be brought back to the 2027 General Service Conference.

Note: As a result of the 2025-2026 Equitable Distribution of Workload plan, the above item was on the agenda of the Conference Committee on Trustees.

Recommendations that achieved Simple Majority 50%

These items did not receive the two-thirds majority required to pass as a Conference Advisory Action.

INVENTORY IMPLEMENTATION

- The committee recommended that a brief report from the trustees' Nominating Committee to the Conference Committee on Trustees be delivered in addition to the proposed slate summarizing the selection process of Class A trustees, general service trustees, and nontrustee directors in regard to current board needs.

Recommendations Not Resulting in Conference Action - 50%

These recommendations were presented but did not receive the two-thirds vote necessary to become a Conference Advisory Action.

INVENTORY IMPLEMENTATION • The committee recommended that the Conference inventory process be implemented at a regular five-year cadence, beginning in 2031; that the inventory process include an implementation committee to review and recommend actionable items following each Conference inventory.

POLICY/ADMISSIONS

- The committee recommended that the General Service Board develop a draft plan for the creation of a working group comprised of nine Conference members, with a composition reflective of the ratio of Conference members (i.e., six area delegates, two board members and one GSO Staff member) to improve the selection process of proposed agenda items (PAIs) forwarded to Conference committees, with attention to the topic of workload both at a Conference level and the impact on GSO and GV offices, and that a plan be brought back to the 77th Conference Committee on Policy/Admissions.
- The committee recommended that any changes beyond editorial to the “How the Conference Operates” document be brought for discussion to the Conference Committee on Policy/Admissions one year prior to implementation, to then be utilized at the following year’s General Service Conference.

Floor Actions Not Resulting in Conference Advisory Actions

- No communication to the Fellowship or its representatives regarding the available funds or balance of the A.A. Reserve Fund be distributed without including currently approved draws in the distributed figures and communication. (Not Approved/Simple Majority)
- Consider a request to create a Twelve Step study guide or workbook. (Declined to Consider)
- I move to suspend printing of the Fifth Edition of Alcoholics Anonymous (The Big Book) until the Conference develops further consensus around our procedures and practices respecting changes to “Founder’s Writings.” (Declined to Consider)

Recommendations recommit to conference committees

FINANCE

- The committee recommended that “Self-Support: Where Money and Spirituality Mix” (Item F-3) be updated as follows: The question and answer regarding the cost per group for GSO to supply basic services on page 11 which reads:

“Q. How much does it cost, per group, for GSO to supply basic services?”

A. At the end of 2023, the annual cost of services per group was \$162.72 USD, while the average contribution per group was \$140.09 USD. The shortfall between these two figures is made up from income from A.A. publications.”

Be replaced with:

“Q. How much does it cost, per group, to operate GSO?”

A. In 2025, the estimated cost-per-group to operate GSO was \$356.37, the estimated average annual contribution per contributing group was \$344.25, and the estimated average annual contribution to meet GSO operating expenses — if only the contributing groups contributed — would be \$1,045.11. Any shortfall in group contributions is made up from individual contributions and income from A.A. publications.”

Recommendations committed to the General Service Board

INVENTORY IMPLEMENTATION The committee recommended: • Conference committees be made aware of all Proposed Agenda Items (PAIs) as they come in through a quarterly PAI Status Grid.

- The Conference members communicate more effectively to the Fellowship that the PAI submission cut-off deadline is only for the immediately upcoming General Service Conference and that year-round submissions are encouraged to promote ongoing discussion.
- The October feedback call be replaced with a Joint Committee meeting between trustees' and Conference committees, with all members to have a voice and vote on the disposition of Proposed Agenda Items for the next General Service Conference. Background to facilitate informed discussion should be shared with both committees

INVENTORY IMPLEMENTATION The committee recommended:

The PAI Status Grid be a living, curated list of items that will remain on the grid until dispositioned by policy or Joint Committee.

- Working committee agenda should be shared prior to Joint Committee meeting for awareness of ongoing projects and annual review items.
- The General Service Conference acknowledge the authority of Conference committees to bring items forward which have not been placed on their agenda or to defer consideration of an item to a future Conference.

FLOOR ACTIONS It was recommended that:

- The suggested area contribution for delegate expense to attend the Conference be increased from \$2,200 to \$3,000.
- AAWS offer a print version of the 2026 Final Conference Report (FCR) to be available for purchase. If production costs of the project are not covered by sales, the FCR print version will end for the 2027 General Service Conference.
- The word "Eskimo" be removed from the Twelve Steps and Twelve Traditions, chapter essay on "Tradition Eight" and replaced with a neutral, non-racial term.

Thank You

If your district has any questions I will be glad to set up a Zoom meeting.

They also can call me individually at 770-906-8081